

Yearly Status Report - 2019-2020

Part A			
Data of the Institution			
1. Name of the Institution	SWAMY VIVEKANANDA RURAL FIRST GRADE COLLEGE		
Name of the head of the Institution	Venkatesh Babu T S		
Designation	Principal		
Does the Institution function from own campus	Yes		
Phone no/Alternate Phone no.	08027831900		
Mobile no.	9448171480		
Registered Email	svrfgcollege@gmail.com		
Alternate Email	rameshchiranth@gmail.com		
Address	Chandapura, Anekal Taluk		
City/Town	Bangalore		
State/UT	Karnataka		
Pincode	560081		

Affiliated
Co-education
Semi-urban
private
Mr RAMESH C.G
08027831900
9844058164
svrfgcollege@gmail.com
rameshchiranth@gmail.com
http://www.svres.org/fgc
Yes
http://www.svres.org/fgc

5. Accrediation Details

Cycle	Grade	CGPA	Year of	Vali	dity
			Accrediation	Period From	Period To
1	В	2.27	2017	23-Jan-2017	22-Jan-2022

6. Date of Establishment of IQAC 15-Mar-2017

7. Internal Quality Assurance System

Quality initiatives by IQAC during the year for promoting quality culture			
Item /Title of the quality initiative by IQAC Date & Duration Number of participants/ beneficiarie			
FDP	23-Jul-2018 1	20	

FDP	26-Jul-2018 1	26	
FDP	11-Feb-2019 1	23	
FDP	30-Nov-2019 1	26	
FDP	18-Dec-2019 1	26	
FDP	29-Feb-2020 1		
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8. Provide the list of funds by Central/ State Government- UGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.

Institution/Departmen t/Faculty	Scheme	Funding Agency	Year of award with duration	Amount
No Data Entered/Not Applicable!!!				
No Files Uploaded !!!				

9. Whether composition of IQAC as per latest NAAC guidelines:	Yes
Upload latest notification of formation of IQAC	<u>View File</u>
10. Number of IQAC meetings held during the year :	1
The minutes of IQAC meeting and compliances to the decisions have been uploaded on the institutional website	No
Upload the minutes of meeting and action taken report	No Files Uploaded !!!
11. Whether IQAC received funding from any of the funding agency to support its activities during the year?	No

12. Significant contributions made by IQAC during the current year(maximum five bullets)

Digitalization Enrichment of Curriculum Feedback Assessment and Evaluation Training and Placement

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13. Plan of action chalked out by the IQAC in the beginning of the academic year towards Quality Enhancement and outcome achieved by the end of the academic year

Plan of Action	Achivements/Outcomes
Research Activities	• Staff and students were sending to participate and present the papers in state, national and international conferences, seminars and symposia. • TA, DA Registration Fees will be given for staff and students for attending conferences, FDP, workshops etc. • Fund is mobilised for research activities from students fee and kept in separate account
Social Responsibilities	Blood Donation from staff and students to need people. • Organised Voting Awareness Program. • Provided fees concession to merit and poor students. • Introduced "Power of One Rupee" Program to provide financial assistance to need students. • Introduced "Students Saving Bank" for students to provide practical banking knowledge. • Organised day program and special NSS camp.
Participation from stakeholders	Alumni meet to discuss and enhance wholesome education and development. • Parents and teachers meet to strengthen the academic activities. • Principal interaction with students to overcome the requirements of students.
Minimising Environmental Degradation	• Reduced use of paper and plastic • Tree plantation from NSS Students. • Waste Management activities from the students. • Case studies included in Environmental Science subject.
Curricular and Extra Curricular Activities	Curricular and Extra Curricular Activities
Training and Placement	Organising Corporate Training and Workshops. • Organising Campus Drive in the campus for our students and outside students. • Organised Career Guidance Programs. • Introduced Training and

14. Whether AQAR was placed before statutory body ?

Yes

Name of Statutory Body	Meeting Date
college sub-committee	03-Jan-2020

15. Whether NAAC/or any other accredited body(s) visited IQAC or interacted with it to

assess the functioning ?	
16. Whether institutional data submitted to AISHE:	Yes
Year of Submission	2020
Date of Submission	31-Jan-2020
17. Does the Institution have Management Information System ?	Yes
If yes, give a brief descripiton and a list of modules currently operational (maximum 500 words)	ADMISSION, STUDENT, EXAMINATION, FEE, EMPLOYEE MANAGEMENT, TIME TABLE, ASSIGNMENT, SMS, GALLERY, ASSIGNMENT

Part B

CRITERION I – CURRICULAR ASPECTS

1.1 - Curriculum Planning and Implementation

1.1.1 – Institution has the mechanism for well planned curriculum delivery and documentation. Explain in 500 words

SVRFG college has a mechanism for effective curriculum delivery and documentation. Well planned curriculum delivery and documentation is obtained through the following mechanism: 1. Teaching Plan Before commencement of each term, Teaching Plans are made by each faculty teaching the subject which details out the number of lectures in each week in the subject and total number of lectures allotted in the subject. 2. Conducting / participating in subject oriented workshop • 3. Lecturer hand book is prepared by each faculty teaching the subject and assigned by the Head of the Institution as well as the Head of the Department and necessary corrections are made in case of necessity. 4. Academic Calendar Academic Calendar prepared at the beginning of the academic year gives clear indication of non-academic activities, holidays etc. which helps the faculty to deliver curriculum in time 5. Minutes of departmental meeting Regular departmental meeting are held for interaction with subject teachers for coordination 6. Class representatives meeting We have a new system of appointing class repesentatives in each class with an intention of back checking the curriculum delivery. Regular meetings of Class Coordinators/Representatives ensure second line of feedback 7. Feedback (Formal as well as informal) Feedback regarding curriculum delivery is undertaken in Departmental Meeting which is a regular activity. Heads of the Department, through informal interaction with the class coordinators gather information about the progress of curriculum delivery. 8. Participation of teachers in meting related to curriculum design as number of Board of Studies / Expert Teachers from the college are actively involved in curriculum design through members of Boards of Studies, members of syllabus committees, and participation of syllabus revision workshops Initiatives by the institution Though the curriculum is designed and revised by the University, the college strives for the effective curriculum delivery by the following initiatives: • The college promotes the faculty to upgrade themselves by sending them to complete the Orientation and Refresher Courses. • The college encourages the faculty to organise and attend Syllabus Revision Workshops in order to upgrade them with the changed syllabi. ullet In addition to the regular subject classes, the college also organizes special lectures by inviting experts from various fields to

share their knowledge with the students. • Furthermore, for effective curriculum delivery, the college has got the provision of special/ remedial teaching for slow learners and bridge courses for different subjects

1.1.2 - Certificate/ Diploma Courses introduced during the academic year

Certificate	Diploma Courses	Dates of Introduction	Duration	Focus on employ ability/entreprene urship	Skill Development
	No Da	ata Entered/N	ot Applicable	111	

1.2 - Academic Flexibility

1.2.1 – New programmes/courses introduced during the academic year

Programme/Course	Programme Specialization	Dates of Introduction	
No Data Entered/Not Applicable !!!			
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1.2.2 – Programmes in which Choice Based Credit System (CBCS)/Elective course system implemented at the affiliated Colleges (if applicable) during the academic year.

Name of programmes adopting CBCS	Programme Specialization	Date of implementation of CBCS/Elective Course System
BCom	Information and Technology	01/07/2019

1.2.3 - Students enrolled in Certificate/ Diploma Courses introduced during the year

Certificate Diploma Course

No Data Entered/Not Applicable !!!

1.3 - Curriculum Enrichment

1.3.1 - Value-added courses imparting transferable and life skills offered during the year

Value Added Courses	Date of Introduction	Number of Students Enrolled		
No Data Entered/Not Applicable !!!				
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1.3.2 - Field Projects / Internships under taken during the year

Project/Programme Title	Programme Specialization	No. of students enrolled for Field Projects / Internships
No Data Entered/N		

1.4 - Feedback System

1.4.1 – Whether structured feedback received from all the stakeholders.

Students	Yes
Teachers	Nill
Employers	Nill
Alumni	Nill
Parents	Yes

1.4.2 – How the feedback obtained is being analyzed and utilized for overall development of the institution? (maximum 500 words)

Feedback Obtained

Feedback was obtained from various stakeholders both students and guardian during the current assessment year. As regards to the Students Feedback, it was executed in the offline mode on a single day in the entire departments. The data sheets generated, was handed over to an external agency for data analyses and the feedback report provided in two sections. In a second phase, feedback of the guardians was taken from every department in the offline mode. The opinions and suggestions advocated by the guardians were studied by the IQAC and a list of grievances prepared. The issues raised were discussed in the IQAC Core Committee meetings for seeking possible remedial measures. Some issues like change of contract for canteen and change of administrative procedures were sent to the Governing Body for appropriate approval. The IQAC has requested the principal on different occasions to redress various pertinent grievances raised during the stakeholder feedback process. As a fall out of the feedback, it was decided to constitute a Guardians' Forum in the college, the first of its kind in the State at college level, with a view to involve the guardians in the overall qualitative improvement of the institutional ambience. This forum along with the forum of retired teachers/ principals of the college and the alumni association has been brought into a common/joint platform for their empowered involvement in the redress of certain grievances. Moreover, members of these stakeholder groups are also involved with IQAC for their say in the decision-making process. Apart from the formal feedback system as envisaged and prescribed, the administration also takes heed of non formal feedback from the various stakeholders blended with individual jurisprudence on the part of the principal (as the administrative head) and the Governing Body for planning and executing various developmental works in the institution for its overall development. Informal interaction with the various stakeholders on different occasions has also led to the formation of ideas and opinions regarding developmental aspects of the institution. The parent teacher meetings held at various departments has served to elicit opinions from the guardians on various developmental aspects of the institution. The institution has a close bonding with the nearby Chandapura locality (where the college is situated). The local people frequent the campus for a variety of reasons and informal interaction with different individuals of the institutional locality has become more of a routine affair. Several ideas on important developmental aspects have crystallized in that way also

CRITERION II – TEACHING- LEARNING AND EVALUATION

2.1 - Student Enrolment and Profile

2.1.1 - Demand Ratio during the year

Name of the Programme	Programme Specialization	Number of seats available	Number of Application received	Students Enrolled	
BBA	FINANCE	60	61	43	
BCom	ACCOUNTING AND TAXATION	250	340	227	
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2.2 - Catering to Student Diversity

2.2.1 – Student - Full time teacher ratio (current year data)

	Year	Number of	Number of	Number of	Number of	Number of
		students enrolled	students enrolled	fulltime teachers	fulltime teachers	teachers
		in the institution	in the institution	available in the	available in the	teaching both UG
		(UG)	(PG)	institution	institution	and PG courses
l				teaching only UG	teaching only PG	

			courses	courses	
2019	270	Nill	23	Nill	Nill

2.3 - Teaching - Learning Process

2.3.1 – Percentage of teachers using ICT for effective teaching with Learning Management Systems (LMS), Elearning resources etc. (current year data)

Number of Teachers on Roll	Number of teachers using ICT (LMS, e- Resources)	ICT Tools and resources available	Number of ICT enabled Classrooms	Numberof smart classrooms	E-resources and techniques used
23	23	12	12	Nill	Nill
View File of ICT Tools and resources					
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2.3.2 – Students mentoring system available in the institution? Give details. (maximum 500 words)

SVRFG college understands that holistic, and personality development skills required to mentor students effectively are the need of the hour and has made a provision for counselors, mentors and advisors to take care of this. Teachers are allocated as either Class in-Charge for each class. Three counselors (2internal and 1 External from NIMHNS) available for the students in the college with HODS and senior faculties acting as advisors. Every class mentor is assigned the task of mentoring a class in areas of attendance, performances, concerns, activities involved etc. The Class mentor keep a track of student academic performance to monitor their progress. This helps to track the progress of the student from the initial stage and provide the necessary feedback in an ongoing manner. Parents are also appraised of learner outcomes and corrective measures undertaken by the Institution by the Class In-Charge. Guest Lectures on important social issues are periodically organized by the class in-charge Students who have doubts or face difficulties in comprehending academic topics are free to approach the class in-charge teachers outside class hours for academic mentoring. The 1st year UG students go through mandatory counseling. The 1st year student's avail more time from their mentors. Skill development classes are conducted with the objective of empowering students to develop self confidence and have inter personal skills. Value based topics are discussed as well as issues faced by youth in modern day urbanized society. Most of the student's activities are linked to a social cause thereby sensitizing students. The mentoring system specifically focus on developing the following matters for the graduating batch of students, the class mentor along with the placement cell ensure that all the students opting for placement activities are present of workshops and training modules arranged by the placement to enable (a) Employ ability Skills of their mentees and record/document academic progression(b)Communications skills(c)Self Confidence and Attitude(d)Adaptability and Flexibility. The mentoring system of the college provides academic guidance, personal counseling and psychosocial guidance in the following manner to the student community. Through Academic guidance: Identification of weak students after midterm exams through their results, Identification through attendance pattern, Voluntary disclosure by students, Eliciting support from teachers help through peer group teaching are ensured. Through personal counseling, each class having allotted with a counselor, meeting every student, creating awareness, problems areas identifications of the students is possible. Repeat sessions are scheduled to which students come on a voluntary basis. Through psychosocial guidance, personality development classes, topics of contemporary interest ,guest lectures on sensitive topics ,screening of socially relevant movies ,encouraging social action initiatives are possible.

Number of students enrolled in the institution	Number of fulltime teachers	Mentor : Mentee Ratio
769	23	1:33

2.4 - Teacher Profile and Quality

2.4.1 - Number of full time teachers appointed during the year

No. of sanctioned positions	No. of filled positions	Vacant positions	Positions filled during the current year	No. of faculty with Ph.D
23	23	Nill	Nill	Nill

2.4.2 – Honours and recognition received by teachers (received awards, recognition, fellowships at State, National, International level from Government, recognised bodies during the year)

Year of Award	Name of full time teachers receiving awards from state level, national level, international level	Designation	Name of the award, fellowship, received from Government or recognized bodies	
	No Data Entered/No	ot Applicable !!!		
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2.5 - Evaluation Process and Reforms

2.5.1 – Number of days from the date of semester-end/ year- end examination till the declaration of results during the year

Programme Name	Programme Code	Semester/ year	Last date of the last semester-end/ year- end examination	Date of declaration of results of semester- end/ year- end examination		
BCom	C41	6	10/09/2020	02/11/2020		
BBA	C26	6	10/09/2020	29/10/2020		
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2.5.2 - Reforms initiated on Continuous Internal Evaluation(CIE) system at the institutional level (250 words)

The institute has taken efforts to improve the performance of students by framing significant reforms in Continuous Internal evaluation at the institute level. The reforms are as follows. Remedial measures are taken by conducting Remedial classes to clarify doubts and re explaining the critical topics. Remedial Classes are conducted for the slow learners, absentees and the students who participate in Sports, NSS activities and other activities. This practice helps struggling learners to update their subject knowledge and helps them to catch up with their peers. The Examination Cell regularly organizes two internal tests, one Pre-final Examination followed by semester examination. Students are encouraged to solve previous years University Exam question papers. The institute regularly conducts workshop, technical talk, seminars and guest lectures. Poor performance due to frequent absenteeism is dealt by sending sms to the parents of such students. Monitoring the improvement in learning of slow learner and encouraging the advanced learners by reviewing their performance in exams. The institution is keen on monitoring the performance of the students and reports to the Parents during Parents meeting .. Whenever necessary, the Subject Lecturers shall recommend the visit of the parent to the college for a discussion about the student. Impact These reforms have resulted in substantial improvement in student s performance through comprehension of difficult topics, improved time management, enhanced writing skills and individualized attention resulting in refining their cognitive, psychomotor and affective domains of learning. This has significantly enhanced the pass percentage and academic excellence of students.

2.5.3 – Academic calendar prepared and adhered for conduct of Examination and other related matters (250 words)

The institution ensures effective time management and timeliness. It receives the university given timeline and adheres to it. In the beginning of the academic year, academic calendar is published by the University for Respective Course. The college carries out effective planning to stick to academic calendar. This allows the teachers and the students to space out their teaching and learning and regular assessment of the same. The college conducts three internal assessment test to the students two award thirty marks of Internal Assessment. 20 Marks shall be based on the test, the remaining ten marks of the internal assessment shall be based anon Attendance and Skill Development. Internal examinations are conducted as per schedule as outlined in the academic

calendars. Following the university calendar, every department creates internal calendars to ensure timely delivery of syllabus. Every teacher follows a strict agenda that is discussed and approved by the head of their respective department. This is followed by deducing a day to day division of topics and chapters. These topics and chapters are chosen keeping the upcoming UG Exams in mind. The timeline created allows for the students to complete the given syllabus in enough time. The students are given plenty of time before the examinations as well to prepare and practice their concepts. In case of any required change, the university communicates the modification to the college and the college enforces the same. The academic calendar is printed in the Hand books.

2.6 - Student Performance and Learning Outcomes

2.6.1 – Program outcomes, program specific outcomes and course outcomes for all programs offered by the institution are stated and displayed in website of the institution (to provide the weblink)

http://www.svres.org/fgc/PO.pdf

2.6.2 – Pass percentage of students

94
95

<u>View File</u>

2.7 - Student Satisfaction Survey

2.7.1 – Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design the questionnaire) (results and details be provided as weblink)

http://www.svres.org/fgc/SSS2019-20.pdf

CRITERION III – RESEARCH, INNOVATIONS AND EXTENSION

3.1 - Resource Mobilization for Research

3.1.1 - Research funds sanctioned and received from various agencies, industry and other organisations

Nature of the Project	Duration	Name of the funding agency	Total grant sanctioned	Amount received during the year
No Data Entered/Not Applicable !!!				
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3.2 - Innovation Ecosystem

3.2.1 – Workshops/Seminars Conducted on Intellectual Property Rights (IPR) and Industry-Academia Innovative practices during the year

Title of workshop/seminar	Name of the Dept.	Date
No Data Entered/Not Applicable !!!		111

3.2.2 – Awards for Innovation won by Institution/Teachers/Research scholars/Students during the year

Title of the innovation	Name of Awardee	Awarding Agency	Date of award	Category
No Data Entered/Not Applicable !!!				
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3.2.3 - No. of Incubation centre created, start-ups incubated on campus during the year Incubation Name of the Nature of Start-Date of Name Sponsered By Center Start-up Commencement up No Data Entered/Not Applicable !!! No file uploaded. 3.3 - Research Publications and Awards 3.3.1 – Incentive to the teachers who receive recognition/awards State National International No Data Entered/Not Applicable !!! 3.3.2 – Ph. Ds awarded during the year (applicable for PG College, Research Center) Name of the Department Number of PhD's Awarded No Data Entered/Not Applicable !!! 3.3.3 - Research Publications in the Journals notified on UGC website during the year Average Impact Factor (if Department Number of Publication Type any) No Data Entered/Not Applicable !!! No file uploaded. 3.3.4 – Books and Chapters in edited Volumes / Books published, and papers in National/International Conference Proceedings per Teacher during the year Department Number of Publication No Data Entered/Not Applicable !!! View File 3.3.5 – Bibliometrics of the publications during the last Academic year based on average citation index in Scopus/ Web of Science or PubMed/Indian Citation Index Title of the Name of Title of journal Year of Citation Index Institutional Number of Paper Author publication affiliation as citations mentioned in excluding self the publication citation No Data Entered/Not Applicable !!! No file uploaded. 3.3.6 - h-Index of the Institutional Publications during the year. (based on Scopus/ Web of science) Title of the Name of Title of journal Year of h-index Number of Institutional Author Paper publication citations affiliation as excluding self mentioned in citation the publication No Data Entered/Not Applicable !!! No file uploaded. 3.3.7 - Faculty participation in Seminars/Conferences and Symposia during the year: Number of Faculty International National State Local 4 Presented Nill Nill Nill papers

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3.4 - Extension Activities

3.4.1 – Number of extension and outreach programmes conducted in collaboration with industry, community and Non- Government Organisations through NSS/NCC/Red cross/Youth Red Cross (YRC) etc., during the year

Title of the activities	Organising unit/agency/ collaborating agency	Number of teachers participated in such activities	Number of students participated in such activities	
Swachh Bharat Activity	nss	6	100	
Independence day and funds collected for flood victims	NSS	20	150	
Blood donation camp	Rotary Bangalore and Rashtrotthana Blood Foundation	20	300	
Swachh Bharat Activity	nss	5	90	
State level training programme (Cancer Awareness Programme)	Department of Youth empowerment and sports, Government of Karnataka	6	120	
Swachh Bharat Activity (for University level intercollege competition)	NSS	10	100	
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3.4.2 – Awards and recognition received for extension activities from Government and other recognized bodies during the year

Name of the activity Award/Recognition		Awarding Bodies	Number of students Benefited	
No Data Entered/Not Applicable !!!				
No file uploaded.				

3.4.3 – Students participating in extension activities with Government Organisations, Non-Government Organisations and programmes such as Swachh Bharat, Aids Awareness, Gender Issue, etc. during the year

Name of the scheme	Organising unit/Agen cy/collaborating agency	Name of the activity	Number of teachers participated in such activites	Number of students participated in such activites
Intencified mission Indradhanush 2.0	Cultural and health department of central government	Cultural and health department of central government	1	1
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3.5 - Collaborations

3.5.1 - Number of Collaborative activities for research, faculty exchange, student exchange during the year

Nature of activity	Participant	Source of financial support	Duration
No Data Entered/Not Applicable !!!			

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3.5.2 – Linkages with institutions/industries for internship, on-the- job training, project work, sharing of research facilities etc. during the year

Nature of linkage	Title of the linkage	Name of the partnering institution/ industry /research lab with contact details	Duration From	Duration To	Participant
No Data Entered/Not Applicable !!!					
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3.5.3 – MoUs signed with institutions of national, international importance, other universities, industries, corporate houses etc. during the year

Organisation	Date of MoU signed	Purpose/Activities	Number of students/teachers participated under MoUs	
No Data Entered/Not Applicable !!!				
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CRITERION IV – INFRASTRUCTURE AND LEARNING RESOURCES

4.1 - Physical Facilities

4.1.1 - Budget allocation, excluding salary for infrastructure augmentation during the year

Budget allocated for infrastructure augmentation	Budget utilized for infrastructure development
No Data Entered/Not Applicable !!!	

4.1.2 - Details of augmentation in infrastructure facilities during the year

Facilities	Existing or Newly Added	
Campus Area	Existing	
Class rooms	Existing	
Laboratories	Existing	
Seminar Halls	Existing	
Classrooms with LCD facilities	Existing	
Seminar halls with ICT facilities	Existing	
No file uploaded.		

4.2 – Library as a Learning Resource

4.2.1 – Library is automated (Integrated Library Management System (ILMS))

Name of the ILMS software	Nature of automation (fully or patially)	Version	Year of automation
koha	Fully	3.0	2015

4.2.2 - Library Services

Library Service Type	Existing		Newly Added		Total	
Text Books	8368	832079	903	9281	9271	841360

	882	142176	50	17303	932	159479
Reference Books						
Journals	28	27630	1	3160	29	30790
CD & Video	35	5481	Nill	Nill	35	5481
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4.2.3 – E-content developed by teachers such as: e-PG- Pathshala, CEC (under e-PG- Pathshala CEC (Under Graduate) SWAYAM other MOOCs platform NPTEL/NMEICT/any other Government initiatives & institutional (Learning Management System (LMS) etc

Name of the Teacher	Name of the Module	Platform on which module is developed	Date of launching e- content		
No Data Entered/Not Applicable !!!					
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4.3 - IT Infrastructure

4.3.1 – Technology Upgradation (overall)

Туре	Total Co mputers	Computer Lab	Internet	Browsing centers	Computer Centers	Office	Departme nts	Available Bandwidt h (MBPS/ GBPS)	Others
Existin g	52	41	4	0	0	3	4	100	0
Added	0	0	0	0	0	0	0	0	0
Total	52	41	4	0	0	3	4	100	0

4.3.2 - Bandwidth available of internet connection in the Institution (Leased line)

100 MBPS/ GBPS

4.3.3 - Facility for e-content

Name of the e-content development facility	Provide the link of the videos and media centre and recording facility
YOUTUBE	
	<pre>https://www.youtube.com/watch?v=_U3b2vb</pre>
	<u>n044</u>

4.4 - Maintenance of Campus Infrastructure

4.4.1 – Expenditure incurred on maintenance of physical facilities and academic support facilities, excluding salary component, during the year

Assigned Budget on academic facilities	Expenditure incurred on maintenance of academic facilities	Assigned budget on physical facilities	Expenditure incurredon maintenance of physical facilites		
No Data Entered/Not Applicable !!!					

4.4.2 – Procedures and policies for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc. (maximum 500 words) (information to be available in institutional Website, provide link)

The procedures and policies for utilizing various facilities vary in different extents. The classrooms are of two categories, viz. departmental and common. These rooms are also used exclusively during the examination time, as

decided by the individual examination committees appointed for the different examinations. The policies for using the college library are outlined in detail in the college prospectus as well as the college website. The computers in the different academic departments are used by the academic staff and the students as well for different purposes, the former using those for administrative and academic purpose while the latter for academic usage like preparation of field reports, accessing web resources, e-learning resources, practical works, etc. For such usages, there is no formal policy devised. The college canteen is monitored by a Canteen Monitoring Committee, are responsible for maintaining the laboratory facilities, under instruction from the departmental heads. There is a Sports and Games Promotion Committee for maintaining the sports infrastructural facilities like the Basket Ball Court and the Sports Library... The day to day general cleanliness of the classrooms, toilets and campus is assigned to a internal monitors on monthly basis, while the garbage generated inside the campus is collected by municipal garbage vans. The silent diesel generator is set during electrical load shedding.

http://www.svres.org/fgc/class_room.php

CRITERION V – STUDENT SUPPORT AND PROGRESSION

5.1 - Student Support

5.1.1 - Scholarships and Financial Support

Name/Title of the scheme		Number of students	Amount in Rupees		
No Data Entered/Not Applicable !!!					
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5.1.2 – Number of capability enhancement and development schemes such as Soft skill development, Remedial coaching, Language lab, Bridge courses, Yoga, Meditation, Personal Counselling and Mentoring etc.,

Name of the capability enhancement scheme	Date of implemetation	Number of students enrolled	Agencies involved	
No Data Entered/Not Applicable !!!				
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5.1.3 – Students benefited by guidance for competitive examinations and career counselling offered by the institution during the year

Ye	ar	Name of the scheme	Number of benefited students for competitive examination	Number of benefited students by career counseling activities	Number of students who have passedin the comp. exam	Number of studentsp placed
No Data Entered/Not Applicable !!!						

5.1.4 – Institutional mechanism for transparency, timely redressal of student grievances, Prevention of sexual harassment and ragging cases during the year

Total grievances received	Number of grievances redressed	Avg. number of days for grievance redressal
Nill	Nill	Nill

5.2 - Student Progression

5.2.1 – Details of campus placement during the year

On campus	Off campus
On dampas	On campus

Nameof organizations visited	Number of students participated	Number of stduents placed	d organ	meof nizations sited	Number of students participated	Number of stduents placed
	No	Data Entered	Not App	licable	111	
No file uploaded.						
5.2.2 – Student pro	ogression to higher	education in perc	entage dur	ing the yea	r	
Year	Number of students enrolling into higher education	Programme graduated from		ratment ated from	Name of institution joined	Name of programme admitted to
	No	Data Entered	'Not App	licable	111	
		<u>Vi</u>	<u>ew File</u>			
5.2.3 – Students qualifying in state/ national/ international level examinations during the year (eg:NET/SET/SLET/GATE/GMAT/CAT/GRE/TOFEL/Civil Services/State Government Services)						
	Items Number of students selected/ qualifying					
	No	Data Entered	'Not App	olicable	111	
		No fil	e upload	ded.		
5.2.4 – Sports and	cultural activities /	competitions orga	nised at th	e institutior	n level during the ye	ear
Ac	tivity	I	_evel		Number of	Participants
	No	Data Entered,	Not App	licable	111	
		<u>Vi</u>	<u>ew File</u>			
5.3 – Student Par	ticipation and Ac	tivities				
5.3.1 – Number of awards/medals for outstanding performance in sports/cultural activities at national/international level (award for a team event should be counted as one)						
		ternaional aw	mber of ards for sports	Number awards f Cultura	for number	Name of the student
	No	Data Entered	'Not App	licable	111	
		<u>Vi</u>	ew File			

Year	Name of the award/medal	National/ Internaional	Number of awards for Sports	Number of awards for Cultural	Student ID number	Name of the student
No Data Entered/Not Applicable !!!						
<u>View File</u>						

5.3.2 - Activity of Student Council & representation of students on academic & administrative bodies/committees of the institution (maximum 500 words)

The students representative are nominated as the members of different academicadministrative bodies/committees of the institution •Cultural Commitee • Student Saving Bank • Sports Committee • NAAC IQAC• Anti-Ragging Committee • N.S.S. • Anti-sexual Harassment Committee • Grievance redressal cell ,Women Empowerment cell, Equal Opportunity cell

5.4 – Alumni Engagement

5.4.1 – Whether the institution has registered Alumni Association?

No

5.4.2 - No. of enrolled Alumni:

No Data Entered/Not Applicable !!!

5.4.3 – Alumni contribution during the year (in Rupees) :

No Data Entered/Not Applicable !!!

5.4.4 - Meetings/activities organized by Alumni Association:

No Data Entered/Not Applicable !!!

CRITERION VI – GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.1 - Institutional Vision and Leadership

6.1.1 – Mention two practices of decentralization and participative management during the last year (maximum 500 words)

Understanding that empowering people in management results in a more responsive, more flexible and more successful identity, SVRFGC has bestowed autonomy to its faculty members in many areas of academic and nonacademic domains. Starting from planning the academic calendar of events to the valuation of answer scripts, the college has created a unique ambiance of selfmanagement in the faculties of the college, thereby successfully creating faculty partnerships with the college management. The institution has qualified and competent administrators to provide effective leadership and management at various levels. The involvement of leadership is achieved through well-defined systems and organizational structure consistent with UGC policies and with the vision and mission of the institution in general. Various committees such as Governing Council, Admission Committee, IQAC, Culture Committee etc. are constituted. The faculty members are nominated in various bodies and committees for decision making and managing the various functions of the institution. Regular inputs are taken from faculty and staff through monthly meetings for continues improvements in the system. Ideas are invited from Alumni and other stakeholders for innovation and improvement in various functions such as administration, examination, NSS, placement, finance administrations maintenance etc.

6.1.2 - Does the institution have a Management Information System (MIS)?

Partial

6.2 - Strategy Development and Deployment

6.2.1 - Quality improvement strategies adopted by the institution for each of the following (with in 100 words each):

Strategy Type	Details
Human Resource Management	There is College Sub Committee that manages and develops total human resource of the college. • Teaching and Non-Teaching Faculty members are regularly sent to Orientations and Refresher Courses. • Faculty are encouraged to participate in self development program. • Regular Faculty Development Programs organised in the institution. • Administration supports faculty, staff and students with necessary and relevant support to optimize their work
Library, ICT and Physical Infrastructure / Instrumentation	The college library area is 3000 Sqft. The KOHA software have been cataloging, serial controlling, member registration, maintaining the circulation and OPAC automated services This year they have

	identified and segregated and stored valuable archives, separately in a secured area. This academic year they have added 903 textbooks,50reference books,25 journals and 20 e-books valued at Rs.1,03824.25The Advisory Committee College Library met twice during the year to review the activities and developments that have taken place and suggest the future plan for the development of the library.
Examination and Evaluation	Continuous evaluation through different methods like internal assessment test, assignments, presentations, projects etc. • Transparency is maintained in evaluation process. • Examination committee to ensure smooth conduct of examinations. • Bangalore University set the examination question papers at the end of the semester. • The Examination Cell regularly organises 2 internal tests, 1 Pre-final Examination followed by semester examination. • The university has a central evaluation system in which all faculty members are involved in valuation, and paper setting.
Teaching and Learning	Qualified and dedicated faculty. • Healthy interaction between students and faculty which goes beyond the classrooms. • Learning beyond curriculum. • Innovative methods are adopted for teaching and learning process. • Remedial classes are held for the students requiring additional help. • Revision classes are conducted after Pre-Final Examination. • Tutorial classes are held for the merit students to inculcate more knowledge. • Wellequipped library for both faculty and students. • Good collection of latest books and journals. • Regular feedback from students to improve teaching and learning methods. • College Management Committee looks after the overall academic development of the college. • Few Add On Courses introduced. • Each faculty member is given individual hand book to record the academic details of every student.
Curriculum Development	The curriculum and syllabus designed for B.Com and BBA course is done as per Bangalore University. The Principal of the college is elected as member of Syndicate in Bangalore University. • Work load distribution as per

introduced for the stude Admission process of the s completely transparent and of the Govt. norms. * List prepared as per Govt. no announced for admissions. * and social counselling is p students at admission level them with the right choice o Research and Development 6.3.5 Library, ICT and infrastructure / instrument Research Development Centr nurture research culture in by promoting research in new and challenging areas. This the general research capal faculty and students by participating in conferences workshops, research projects Encourage faculty and stu present and publish papers, national and international i inculcate research in studen seminars, conferences and wo organized at institutiona national level both for stu the faculty. * Fully equipp with automation software * College library is well equ updated books, references an * Full fledge computer lab rooms with projectors. * / facilities. * Internet faci made available in library, c and in all the departmen Research Development Centr nurture research culture in by promoting research in new and challenging areas. This the general research capal faculty and students by participating in conferences workshops, research project workshops, research project	Exar COI fa Uni	cialization of faculty members. • mination committee ensures smooth nduct of examinations. • Several aculty members are appointed by versity to frame questions papers nd evaluate examination scripts.
infrastructure / instrument Research Development Centr nurture research culture in by promoting research in new and challenging areas. This the general research capal faculty and students by participating in conferences workshops, research projects Encourage faculty and stu present and publish papers, national and international i inculcate research in studen seminars, conferences and wo organized at institutiona national level both for stu the faculty. • Fully equipp with automation software \(\) College library is well equ updated books, references an • Full fledge computer lab rooms with projectors. • \(\) facilities. • Internet faci made available in library, c and in all the departmen Research Development Centr nurture research culture in by promoting research in new and challenging areas. This the general research capal faculty and students by participating in conferences workshops, research project	Adm comp t F anno and stude	• Online and offline prospectus introduced for the students. • mission process of the student is letely transparent and done as per the Govt. norms. • List will be prepared as per Govt. norms and ounced for admissions. • Academic social counselling is provided to ents at admission level for helping with the right choice of subjects.
research based projects. • faculty and students to pr publish papers, articles at	infi Res nurtu by pr and th parti works En prese nati incul semin or nat the wi Coll updat • F roo faci made a Res nurtu by pr and th parti wor Impre	rastructure / instrumentation The search Development Centre aims to are research culture in the College comoting research in newly emerging challenging areas. This enhances e general research capability of faculty and students by way of cipating in conferences, seminars, shops, research projects etc. • . • accourage faculty and students to ent and publish papers, articles at conal and international level. • To cate research in students, regular ars, conferences and workshops are eganized at institutional, state ional level both for students and faculty. • Fully equipped library th automation software "Koha". • lege library is well equipped with ed books, references and journals. Full fledge computer lab. • Class coms with projectors. • 24x7 WiFi lities. • Internet facilities are available in library, computer lab and in all the departments. The search Development Centre aims to are research culture in the College comoting research in newly emerging challenging areas. This enhances be general research capability of faculty and students by way of cipating in conferences, seminars, exhops, research projects etc. • oves the students to take up small earch based projects. • Encourage culty and students to present and lish papers, articles at national and international level. •

E-governace area	Details
Administration	the institution can manage their employees completely starting from their admission to leaves management, payroll assignment, payslips generation, etc. Quick and customisable admission form to upload the employee details in one go Bulk employee import option allows uploading details of employees in fractions of seconds Payroll setup can be done for variations of earnings and deductions. Instant amount changes in payroll is supported Payroll can be collectively assigned to employees sharing similar pay structure and frequency HR Admin or the employee with privileges can generate payslips based on payment frequency Separate privileges can be assigned for approval/rejection/ regeneration of payslip for employees Configure payslip report settings Loss of Pay integration with automatic deduction calculation in employees' payslip
Planning and Development	Fedena ERP System provides userfriendly dashboards with login access for teachers, non-teaching staff, students, parents and management personnel of your institution. The various modules available in Fedena facilitate all the processes of your institution, from admission of new students to generating transfer certificates when students complete their studies. Fedena ERP has modules to manage Timetable, Attendance, Examinations, Gradebooks, Campus News, Hostel, Library, Transportation, School Calendar, Events and many more. It has a fully-fledged Human Resource module to manage the payroll and employee pay slips. The Finance module helps you to plan and allot different fee structures to students. Fedena ERP System is is also an excellent collaboration tool using its Task, Discussion, Poll, Blog and Video conference plugins. There is an internal messaging system within Fedena but you can also integrate it with external communication tools like email and texting
Student Admission and Support	Fedena's admission process automates the various steps involved in admission of students, including registration, subjects assignment, document

submission, advance fee submission, and batch allotment The student admission number is also the username that a student will use to log in to Fedena. Immediate contact can be set as any relation of the student and emails and sms can be directed accordingly Using Biometric integration, students attendance will be automatically marked Students can be divided based on categories and any additional information can be saved for the students Custom reports can be generated which can include any profile information of the student Fedena's flexible examination module Examination allows all type of institutions to set up and manage various kind of grading systems for the courses they run, be it general, CCE, ICSE, CWA, GPA or CBSE pattern For each examination pattern, there are settings which help format any type of evaluation Marks and Grade Based Exam creation Student activity based grading exams Easy and quick evaluation and publishing of exam reports with instant alerts and notifications to parents Multiple grading profiles can be created for the activity or subject exams Flexibility for teachers to enter marks and update it whenever necessary Student remarks can be recorded in the overall report for the year Each term examination report along with the end of year report card can be generated Subject wise exam report is available for analysis by teachers along with the complete batch report for the class teacher Finance and Accounts Fedena incorporates all types of fee structures followed by different institutions worldwide Fees setup can be done based on student category or for a complete course in a few clicks Fixed/Instant discounts can be provided along with late fees fine collection Academic fees can be collected along with transport and hostel fees in one go Fee defaulters report can be checked and students/parents can be reminded about the pending fees via sms/email There are multiple reports on collected/pending fees and their receipts Specific controlled access can be provided to users for access of Finance The tax module enable tax on

all types of fee transactions - general fees, instant fees, transport and hostel fees. This module can be used for VAT or other similar tax systems Fees refund/revert can be done by privileged employees based on the requirement Invoice report can be generated for scheduled fees Common transactions that are done in the institution can be recorded by creating custom categories Tally integration helps in export of financial transactions from Fedena. The sync can be done manually in bulk or as a live sync Fees can be collected online by integrating Fedena with options of Payment Gateways available

6.3 - Faculty Empowerment Strategies

6.3.1 – Teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies during the year

Year	Name of Teacher	Name of conference/ workshop attended for which financial support provided	Name of the professional body for which membership fee is provided	Amount of support	
No Data Entered/Not Applicable !!!					
No file uploaded.					

6.3.2 – Number of professional development / administrative training programmes organized by the College for teaching and non teaching staff during the year

	Year	Title of the professional development programme organised for teaching staff	Title of the administrative training programme organised for non-teaching staff	From date	To Date	Number of participants (Teaching staff)	Number of participants (non-teaching staff)
ļ	No Data Entered/Not Applicable !!!						
	<u>View File</u>						

6.3.3 – No. of teachers attending professional development programmes, viz., Orientation Programme, Refresher Course, Short Term Course, Faculty Development Programmes during the year

Title of the professional development programme	Number of teachers who attended	From Date	To date	Duration	
	No Data E	ntered/Not Appli	cable !!!		
<u>View File</u>					

6.3.4 – Faculty and Staff recruitment (no. for permanent recruitment):

Teachi	ing	Non-tea	aching
Permanent	Full Time	Permanent	Full Time
23	23	6	6

6.3.5 - Welfare schemes for

Teaching	Non-teaching	Students		
Provident Fund,	Provident Fund,	POOR STUDENT		
Employee State Insurance	Employee State Insurance	SCHOLORSHIP, POWER OF ONE		
Family Benefit Fund	Family Benefit Fund	RUPEE		

6.4 - Financial Management and Resource Mobilization

6.4.1 - Institution conducts internal and external financial audits regularly (with in 100 words each)

The college conducts internal and external financial audits annually to monitor the monetary transactions of the college. The internal audits are conducted mid academic year where a team of three professionals conduct the auditing and any discrepancy is brought to the notice of the Principal immediately. The management of the college is also capable of drawing the Principal's attention to any important matter. The external audits entail the auditing of all the different units of the management. The observations made by them are regularly complied with. The government also sends auditors to the college and their queries are attended to as well. The college has a stringent system in the management of the financial transactions. The line of control is traced from the Office Accountant. The college has always avoided cash transactions to make it the affair transparent. Financial administration - management communicates to the units budget consultations - compare previous academic year expenses and draw the budget for the present year - budget is presented to governing board of management once board approves it is sent to the president for approval president with certain comments will approve and incorporating the feedback budget is finalized .. Account settlement needs to happen on a monthly basis and it is mandatory to get the next month's budget approved. The management constitutes a college sub-committee to do the internal audit and their main task is to check the complied suggestions given by the auditors and management. Whether the college is complying with statutory norms like deduction of TDS, whether sanctioned amount is paid as salary, scrutinize assets registry of the institution. Suggestions given by the auditors. Amounts to be credited as per the heads prescribed by the auditor - if the auditor brings to our notice any discrepancy or audit objections it will be immediately rectified.

6.4.2 – Funds / Grants received from management, non-government bodies, individuals, philanthropies during the year(not covered in Criterion III)

Name of the non government funding agencies /individuals	Funds/ Grnats received in Rs.	Purpose		
No Data Entered/Not Applicable !!!				
<u>View File</u>				

6.4.3 - Total corpus fund generated

11754650

6.5 - Internal Quality Assurance System

6.5.1 – Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No Agency		Yes/No	Authority
Academic	No	Nill	Yes	management
Administrative	No	Nill	Yes	management

6.5.2 – Activities and support from the Parent – Teacher Association (at least three)

Parent Teacher Meetings Parents are cordially invited for Orientation Programme of their wards on their first Day of College every year. We conduct regular meetings with parents each semester. Apart from this the class teacher meets the parents whenever necessary. Feedback from the parents are taken during these meetings. Class Teachers also interacts with parents after the attendance winding up. Feedback from parents is given due consideration. Parents are always invited for Appreciation Ceremony of Meritorious Students. wherein their feedback and suggestions are taken.

6.5.3 – Development programmes for support staff (at least three)

The Staff Development Program (SDP) supports employee development by providing partial or full reimbursement of the cost of courses, seminars and workshops that enable employees to improve performance in current jobs, prepare for career development, or meet requirements of degree programs related to current performance or planned career development. Research programme

6.5.4 - Post Accreditation initiative(s) (mention at least three)

a) Introduction of new programs b) E- Content development of curriculum c)
Introduction of Choice Based Credit System d) Enhancement of infrastructure. e)
Introduction of Examinations Reforms f) Online student admission.

6.5.5 - Internal Quality Assurance System Details

a) Submission of Data for AISHE portal	Yes
b)Participation in NIRF	No
c)ISO certification	No
d)NBA or any other quality audit	No

6.5.6 - Number of Quality Initiatives undertaken during the year

Year	Name of quality initiative by IQAC	Date of conducting IQAC	Duration From	Duration To	Number of participants	
No Data Entered/Not Applicable !!!						
No file uploaded.						

CRITERION VII – INSTITUTIONAL VALUES AND BEST PRACTICES

7.1 – Institutional Values and Social Responsibilities

7.1.1 – Gender Equity (Number of gender equity promotion programmes organized by the institution during the year)

Title of the programme	Period from	Period To	Number of Participants	
			Female	Male
Women Rights	09/10/2019	09/10/2019	110	Nill

7.1.2 - Environmental Consciousness and Sustainability/Alternate Energy initiatives such as:

Percentage of power requirement of the University met by the renewable energy sources

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7.1.3 – Differently abled (Divyangjan) friendliness

Item facilities	Yes/No	Number of beneficiaries	
No I	111		

7.1.4 - Inclusion and Situatedness

Year	Number of initiatives to address locational advantages and disadva ntages	Number of initiatives taken to engage with and contribute to local community	Date	Duration	Name of initiative	Issues addressed	Number of participating students and staff
No Data Entered/Not Applicable !!!							
<u>View File</u>							

7.1.5 - Human Values and Professional Ethics Code of conduct (handbooks) for various stakeholders

Title	Date of publication	Follow up(max 100 words)
Service Rules, handbook for staff, governing body, / Director/ Principal and Support staff	12/07/2019	Every staff member on the date of joining the college has given appointment order along with service rule book has been given to all staff

7.1.6 - Activities conducted for promotion of universal Values and Ethics

Activity	Duration From	Duration To	Number of participants		
World Yoga Day Preparation and Cleaning	20/06/2019	20/06/2019	125		
Wold Yoga Day Celebration	21/06/2019	21/06/2019	767		
KARGIL VIJAY DIVAS CELEBRATION	24/07/2019	24/07/2019	767		
Swatch Bharath Programme	08/08/2019	08/08/2019	125		
Independence Day funds collected for flood Victims	15/08/2019	15/08/2019	130		
Life Skills training programmes	04/09/2019	11/09/2019	30		
Mahatma Gandhi Quiz	01/10/2019	01/10/2019	162		
Gandhi Jayanthi	02/10/2019	02/10/2019	767		
<u>View File</u>					

7.1.7 - Initiatives taken by the institution to make the campus eco-friendly (at least five)

The College is consistently working to find new ways to reduce pollution and create a clean and green environment. The college has adopted rainwater harvesting techniques. Seminars and workshops are often organized to educate about environment and sustainable development. Minimum Energy Consumption: classrooms, laboratories, staff rooms and offices are naturally well-lit LED lights are used in the college. College is having practice of conducting many awareness programs to the students regarding protecting environment.

7.2 - Best Practices

7.2.1 - Describe at least two institutional best practices

1) Students Saving Bank: "Swamy Vivekananda Student Savings Bank" started in the academic year 2012-13 with an objective of inculcating the savings mindset among the students and also to provide practical exposure of banking transactions. This bank is completely managed by students under the guidance and direction of one in charge faculty. 2) Power of one rupee: To provide financial assistance to the education of economically weaker section students and to create social responsibility in the minds of students the "Power of One Rupee" program was initiated by college in the year 2010. Under this scheme students are contributing voluntarily with the minimum amount of one rupee and all the class representatives are the member of this program. 3) Free Midday Meals: Adamya Chetana serves nutritious tasty meals are hygienically prepared at well-equipped kitchens set up specially for this project with the help of government and Essae-Foundation. The meals are packed in stainless steel containers and distributed to college in customized vehicles. The Lecturers and students serve the hot meals in the school. Over 500 students benefited from this program. 4)100 University Result Award: The staff, whose university result for the subject taught by him/her is 100, is rewarded as 100 University Result Award Regular training placement is imparted in the area of communication skill and aptitude to the students to make them employable. 5) Parents meet are conducted to take the regular feedback about the progress of their wardand and overall development of the college.

Upload details of two best practices successfully implemented by the institution as per NAAC format in your institution website, provide the link

https://www.svres.org/fgc

7.3 – Institutional Distinctiveness

7.3.1 – Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust in not more than 500 words

Swamy Vivekananda Rural First Grade college major motive is to help rural area students. Our Institution is well known for excellent academic progress. Mainly our institution focus is to cultivate values in students mind which help them to contribute for development of our country. To provide a platform to the rural student community to enhance and exhibit their intellectual, physical, spiritual and creative abilities by deriving the benefits of primary, secondary and higher education. The vision of the college focuses on three aspects essentially an authentic search for knowledge in the service and advancement of the world and upholding the dignity, uniqueness and value of each individual. The mission seeks to create a place where knowledge, sense of responsibility to community life, understanding commitment, coexist with academic excellence, virtue and life lived generously in the service of others. The vision and mission ensure this ambiance is laudably visible in all its academic curriculum, curriculum and extra curriculum interventions which stresses and inculcates in its students an awareness of the value of holistic education and empathy for the less privileged sections of society. The Institution has over the years crafted, curated numerous outreach programs, in addition to the mandated NSS programs, which brought about evolutionary changes in the lives of students faculty member's social lives. The Institute with its distinctive approach has a well-oiled governance structure and administrative mechanisms to ensure speedy implementation of programs chalked out for the purpose. The programs focus on giving priority in organizing various educational and awareness programs to make the students self-reliant, skilled and enthusiastic to accomplish their task confidently and face the challenges of the fast changing world gallantly. These include Striving for academic excellence in learning, creative practical thinking. Addressing the needs of the neglected

and the poor Catering to the need's students of diverse backgrounds, irrespective of Religion, race, caste, community or Social status. Pursuit of the three interlinked goals of the College Academic excellence, Social Concern and Character formation Holistic education intellectual, physical, spiritual, social and emotional development ingrained in them. Creating a thirst for knowledge and making a difference to society through Social commitment Taken together, these initiatives have contributed in the creation of an organizational culture that is uniquely its own, one that energizes all the activities that the college does knits stakeholders together.

Provide the weblink of the institution

https://www.svres.org/fgc

8. Future Plans of Actions for Next Academic Year

The organisation is establishing the new campus at Neraluru- Guddahatti vilage across national highway(NH-7) Attibele Hobli, Anekal Taluk, Bangalore Dist. Introduction of new courses in U.G. and P.G. Enhancement of Quality Research in Scopus indexed journals Encourage more staff members to participate in funded search projects To explore more funded projects from Government, Private and NGOs. To explore more consultancy in areas of commerce and management. To encourage more student research To increase the skill development programs in the college. To explore vocational programs as value add programs To encourage inculcate startup culture amongst students and increase the number of startups in the incubation cell. To extend the outreach activities in the districts of north Karnataka Increasing the use of ICT in teaching by introducing smart boards and other teaching aids To increase the number of MOUs and collaboration. To increase the industry linkages To complete digitalization of data in the college. To explore placement opportunities through offcampus participation. Focussed training for competitive examinations for advanced learners in partnership with external agencies. To strive for a Clean, Green and Polythene free Campus. To include and increase the Alumni activities in the college during the semester session.